



**flow learning**  
by mapal



hereby certifies that

**Deborah Mewail Mesgina**

has successfully completed

**Diversity, Inclusion and Equity**

A handwritten signature in black ink, appearing to read "James McLuckie".

**James McLuckie**  
Chief Learning Officer  
mapal-os.com

certificate number

**90611306**

issued

**22/03/2026**